Hanford Analytical Services Project Opportunities for Employee Feedback and Continuous Improvement

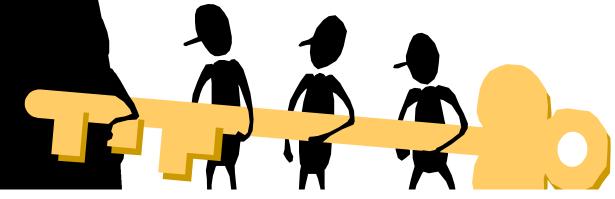
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Hanford Analytical Services Project

ALARA Technical Authority



- Pre-job Involvement
- Input During the Work
- Post Job Opportunities



Employee OWNED - Management Supported

Employee Pre-job Involvement

- Participation in risk analysis (Since Dec 98 completed >530)
- Historical data
 (Related Lessons Learned)

Modification of work steps (Ensure workability)

Skill-of-craft input

Walkdowns and Mockups

Employees Input During Work

- Pre-job Briefings
 (Affirmation of Roles)
- **STOP WORK AUTHORITY**
- Safety Concerns
- Employee Feedback Forms
- ALARA Concerns
 (98 submitted 6 open)

Post-Job Opportunities

- Safety and ALARA Concerns
- Post Job Review
 Good and Improvement Needed)
- CATRAX
 (Facility-specific tracking system)
- Lessons Learned (Videos, Photos, Written analysis)

What does it all Mean?

Employee Feedback and Continuous Improvement are most effective when employees are active!

Management Support is essential.

Through the <u>TEAM</u> approach, improvement is assured..